

Sustainability Matter	Metric	Measurement Unit	2025	Target	Assurance	Remarks
Waste Management	Total waste diverted from disposal	Metric Tonnes	380.3	—	External (Limited)	Data representing PDB Terminals and was assured by LRQA Malaysia Sdn Bhd
Footnote Sustainability Matter	This row has been deleted.					
Waste Management	Total waste directed to disposal	Metric Tonnes	125.4	—	External (Limited)	Data representing PDB Terminals and was assured by LRQA Malaysia Sdn Bhd
Footnote Sustainability Matter	This row has been deleted.					
Water	Total volume of water used	Megalitres	111.4	—	External (Limited)	Data representing PDB Terminals and was assured by LRQA Malaysia Sdn Bhd
Footnote Sustainability Matter	This row has been deleted.					
Health and safety	Number of work-related fatalities	Number	0	—	External (Limited)	Data representing PDB Group (includes contractor) and was assured by LRQA Malaysia Sdn Bhd
Footnote Sustainability Matter	This row has been deleted.					
Health and safety	Lost time incident rate	Rate	0.2	—	External (Limited)	Data representing PDB Group (includes contractor) and was assured by LRQA Malaysia Sdn Bhd
Footnote Sustainability Matter	This row has been deleted.					
Anti-corruption	Percentage of employees who have received training on anticorruption by employee category — Management	%	100	—	External (Limited)	Data representing PDB Company and was assured by KPMG-PLT
Footnote Sustainability Matter	This row has been deleted.					

Sustainability Matter	Metric	Measurement Unit	2025	Target	Assurance	Remarks
Anti-corruption	Percentage of employees who have received training on anticorruption by employee category – Executive	%	99.5	—	External (Limited)	Data representing PDB Company and was assured by KPMG-PLT
Footnote Sustainability Matter This row has been deleted.						
Anti-corruption	Percentage of employees who have received training on anticorruption by employee category – Non-Executive	%	99.8	—	External (Limited)	Data representing PDB Company and was assured by KPMG-PLT
Footnote Sustainability Matter This row has been deleted.						
Anti-corruption	Percentage of operations assessed for corruption-related risks	%	100	—	External (Limited)	Data representing PDB Company and was assured by KPMG-PLT
Footnote Sustainability Matter This row has been deleted.						
Anti-corruption	Confirmed incidents of corruption and action taken	Number	0	—	External (Limited)	Data representing PDB and its subsidiaries, excluding PDB Growth Solutions Sdn Bhd and was assured by KPMG-PLT
Footnote Sustainability Matter This row has been deleted.						
Diversity	Percentage of employees by gender and age group, for each employee category – Management Male	%	68	—	External (Limited)	Data representing PDB Company and was assured by KPMG-PLT
Footnote Sustainability Matter This row has been deleted.						
Diversity	Percentage of employees by gender and age group, for each employee category – Management Female	%	32	—	External (Limited)	Data representing PDB Company and was assured by KPMG-PLT
Footnote Sustainability Matter This row has been deleted.						

Sustainability Matter	Metric	Measurement Unit	2025	Target	Assurance	Remarks
Diversity	Percentage of employees by gender and age group, for each employee category— Executive Male	%	59	—	External (Limited)	Data representing PDB Company and was assured by KPMG-PLT
Footnote Sustainability Matter This row has been deleted.						
Diversity	Percentage of employees by gender and age group, for each employee category— Executive Female	%	41	—	External (Limited)	Data representing PDB Company and was assured by KPMG-PLT
Footnote Sustainability Matter This row has been deleted.						
Diversity	Percentage of employees by gender and age group, for each employee category— Non-Executive Male	%	81	—	External (Limited)	Data representing PDB Company and was assured by KPMG-PLT
Footnote Sustainability Matter This row has been deleted.						
Diversity	Percentage of employees by gender and age group, for each employee category— Non-Executive Female	%	19	—	External (Limited)	Data representing PDB Company and was assured by KPMG-PLT
Footnote Sustainability Matter This row has been deleted.						
Diversity	Percentage of employees by gender and age group, for each employee category— Management <30 years	%	0	—	External (Limited)	Data representing PDB Company and was assured by KPMG-PLT
Footnote Sustainability Matter This row has been deleted.						
Diversity	Percentage of employees by gender and age group, for each employee category— Management 30—50 years	%	87	—	External (Limited)	Data representing PDB Company and was assured by KPMG-PLT
Footnote Sustainability Matter This row has been deleted.						

Sustainability Matter	Metric	Measurement Unit	2025	Target	Assurance	Remarks
Diversity	Percentage of employees by gender and age group, for each employee category— Management >50 years	%	13	—	External (Limited)	Data representing PDB Company and was assured by KPMG-PLT
Footnote Sustainability Matter This row has been deleted.						
Diversity	Percentage of employees by gender and age group, for each employee category— Executive <30 years	%	25	—	External (Limited)	Data representing PDB Company and was assured by KPMG-PLT
Footnote Sustainability Matter This row has been deleted.						
Diversity	Percentage of employees by gender and age group, for each employee category— Executive 30—50 years	%	73	—	External (Limited)	Data representing PDB Company and was assured by KPMG-PLT
Footnote Sustainability Matter This row has been deleted.						
Diversity	Percentage of employees by gender and age group, for each employee category— Executive >50 years	%	2	—	External (Limited)	Data representing PDB Company and was assured by KPMG-PLT
Footnote Sustainability Matter This row has been deleted.						
Diversity	Percentage of employees by gender and age group, for each employee category— Non-Executive <30 years	%	7	—	External (Limited)	Data representing PDB Company and was assured by KPMG-PLT
Footnote Sustainability Matter This row has been deleted.						
Diversity	Percentage of employees by gender and age group, for each employee category— Non-Executive 30—50 years	%	83	—	External (Limited)	Data representing PDB Company and was assured by KPMG-PLT
Footnote Sustainability Matter This row has been deleted.						

Sustainability Matter	Metric	Measurement Unit	2025	Target	Assurance	Remarks
Diversity	Percentage of employees by gender and age group, for each employee category— Non-Executive >50 years	%	40	—	External (Limited)	Data representing PDB Company and was assured by KPMG-PLT
Footnote Sustainability Matter This row has been deleted.						
Diversity	Percentage of employees by gender and age group, for each employee category— Directors Male	%	62.5	—	External (Limited)	Data representing PDB Company and was assured by KPMG-PLT
Footnote Sustainability Matter This row has been deleted.						
Diversity	Percentage of employees by gender and age group, for each employee category— Directors Female	%	37.5	—	External (Limited)	Data representing PDB Company and was assured by KPMG-PLT
Footnote Sustainability Matter This row has been deleted.						
Diversity	Percentage of employees by gender and age group, for each employee category— Directors <30 years	%	0	—	External (Limited)	Data representing PDB Company and was assured by KPMG-PLT
Footnote Sustainability Matter This row has been deleted.						
Diversity	Percentage of employees by gender and age group, for each employee category— Directors 30—50 years	%	12.5	—	External (Limited)	Data representing PDB Company and was assured by KPMG-PLT
Footnote Sustainability Matter This row has been deleted.						
Diversity	Percentage of employees by gender and age group, for each employee category— Directors >50 years	%	87.5	—	External (Limited)	Data representing PDB Company and was assured by KPMG-PLT
Footnote Sustainability Matter This row has been deleted.						

Sustainability Matter	Metric	Measurement Unit	2025	Target	Assurance	Remarks
Labour practices and standards	Percentage of employees that are contractors or temporary staff	%	1	—	External (Limited)	Data representing PDB Company and was assured by KPMG-PLT
Footnote Sustainability Matter This row has been deleted.						
Labour practices and standards	Number of substantiated complaints concerning human rights violations	Number	6	—	External (Limited)	Data representing PDB Company and was assured by KPMG-PLT
Footnote Sustainability Matter This row has been deleted.						
Labour practices and standards	Total number of employees turnover by employee category—Management	Number	25	—	External (Limited)	Data representing PDB Company and was assured by KPMG-PLT
Footnote Sustainability Matter This row has been deleted.						
Labour practices and standards	Total number of employees turnover by employee category—Executive	Number	30	—	External (Limited)	Data representing PDB Company and was assured by KPMG-PLT
Footnote Sustainability Matter This row has been deleted.						
Labour practices and standards	Total number of employees turnover by employee category—Non-Executive	Number	25	—	External (Limited)	Data representing PDB Company and was assured by KPMG-PLT
Footnote Sustainability Matter This row has been deleted.						
Supply chain management	Proportion of spending on local suppliers	%	99.8	—	External (Limited)	Data representing PDB Company and was assured by KPMG-PLT
Footnote Sustainability Matter This row has been deleted.						
Data privacy and security	Number of substantiated complaints concerning breaches of customer privacy and losses of customer data	Number	0	—	External (Limited)	Data representing PDB Company and was assured by KPMG-PLT

Sustainability Matter	Metric	Measurement Unit	2025	Target	Assurance	Remarks
Footnote Sustainability Matter	This row has been deleted.					

Sustainability Matter	Metric	Measurement Unit	2025	Target	Assurance	Remarks
* GHG Emissions	Scope 1	tCO2e	10,356	—	External (Limited)	Data representing PDB Group (operational control) and was assured by LRQA Malaysia Sdn Bhd
Footnote Sustainability Matter Data was wrongly input. Amended from 10,400 tCO2e to 10,356 tCO2e						
* GHG Emissions	Scope 2	tCO2e	92,226	—	External (Limited)	Data representing PDB Group (operational control) and was assured by LRQA Malaysia Sdn Bhd
Footnote Sustainability Matter Data was wrongly input. Amended from 92,200 tCO2e to 92,226 tCO2e						
GHG Emissions	Scope 3 - Category 1	tCO2e	9,645,792	—	External (Limited)	Data representing PDB Group (operational control) and was assured by LRQA Malaysia Sdn Bhd
GHG Emissions	Scope 3 - Category 6	tCO2e	1,854,800	—	No assurance	Data representing PDB Group (operational control)
GHG Emissions	Scope 3 - Category 7	tCO2e	692,100	—	External (Limited)	Data representing PDB Group (operational control) and was assured by LRQA Malaysia Sdn Bhd
GHG Emissions	Scope 3 - Category 11	tCO2e	42,579,375	—	External (Limited)	Data representing PDB Group (operational control) and was assured by LRQA Malaysia Sdn Bhd
* Energy Management	Total energy use	GJ	1,312,656	—	External (Limited)	Data representing PDB Group and PNGV, and was assured by LRQA Malaysia Sdn Bhd
Footnote Sustainability Matter Data was wrongly input. Amended from 1,303.9 GJ to 1,312,656 GJ						
GHG Emissions	Scope 1	tCO2e	9,164	—	External (Limited)	Data representing PDB Equity Share and was assured by LRQA Malaysia Sdn Bhd

Sustainability Matter	Metric	Measurement Unit	2025	Target	Assurance	Remarks
GHG Emissions	Scope 2	tCO2e	103,281	—	External (Limited)	Data representing PDB Equity Share and was assured by LRQA Malaysia Sdn Bhd